

### Top Three Business Tax Issues

In the recent survey of Huntingdon County Chamber of Commerce members the top three business tax issues ranked as follows.

1. Re-Establish Long-standing Exclusion of Electronic Downloads from the Sales and Use Tax. Simply stated, this would exclude electronic downloads from the definition of "tangible personal property" for Sales and Use Tax purposes. Currently, all canned software, including software electronically downloaded, is taxable as "tangible personal property" under PA's Sales and Use Tax. The impact of this on PA's economy is considerable. The Department of Revenue indicates that this tax initially costs PA's taxpayers \$55 million annually. That figure is expected to increase over time, much like the 1991 computer services tax escalation. Not only will businesses see significant increase in costs, but many jobs are threatened as companies relocate computer functions/servers and personnel out of state. In addition, if the decision is not reversed statutorily, PA consumers face increased costs for services and products.
2. Implement a Single Sales Factor for CNIT Apportionment - The corporate net income tax (CNIT) liability of a multi-state company is determined by an apportionment formula. In the 1990s, the legislature began the process of shifting to a formula that is based on a single sales factor. In 2006 the apportionment formula was changed to one that is based on 15% property, 15% payroll and 70% sales. A 100% sales factor, or single sales factor (SSF), would help companies that have a significant investment of property and payroll in PA. In practice, a corporation that increases its PA holdings and the number of employees in PA would not be penalized under a SSF as property and payroll would no longer be considered as part of the tax calculation.
3. Mandatory Unitary Combined Reporting is a multi-billion-dollar tax increase that also imposes massive administrative and litigation costs on PA's job creators. If adopted, it would grant extraterritorial powers to the state Department of Revenue, allowing it to impose taxes on a multi-state firm's operations outside PA, possibly even outside the US. Combined reporting would create specific disincentive for multi-state firms to do business in PA because of the ensuing risk of incurring tax liability on its current operations in other states when that firm has already paid all the state taxes to the its domiciliary state



proprietorship, partnership or incorporating. The matters of insurance and legal help and what is required for state and federal taxes all need to be

considered in setting up a new business.

You can see from this very brief summary there is a lot of work involved in setting up a new business beyond having a good idea. It does not matter if you are planning to open a craft shop, a manufacturing company or do lawn and garden work there are a host of challenges to be faced and resolved.

A Score counselor will give help and guidance but you have to do the actual work. There is no charge for this service and all conversations are confidential.

#### SCORE

##### Your Key To Business Success

Having your own business can be extremely challenging, especially for new entrepreneurs. SCORE (Service Corps of Retired Executives) can help. Their retired business men and women (with an average of 35 years experience) provide FREE expert advice for small business owners or those thinking of starting a business. New businesses face many challenges. SCORE can help prepare a professional business plan, help with the legal side of small business, provide information concerning getting a bank loan, and help expand an existing business.

What is SCORE? SCORE is free business counseling from professionals with management experience. SCORE is a non-profit organization that joined forces with the U.S. Small Business Administration in 1964 to help in the formation and success of small businesses.

Since that time, SCORE counselors have helped over four million small business owners to succeed and grow in their ventures. The local chapter of SCORE is one of nearly 400 chapters throughout the country. Chartered in 1993, Central Pennsylvania's SCORE main office is located in State College with branch offices in Clearfield and Huntingdon.

How can SCORE help you? SCORE provides three main services to clients.

- Clients receive free one-on-one counseling to assist in solving any business management problems. Their expert counselors are assigned to match the specific needs of the client.
- Regularly SCORE organizes special workshops and seminars created to address specific and general needs of clients. The topics of these workshops are designed to help current small business owners, as well as those who are thinking of starting a business.
- Nationally, counseling services and resource materials are available online through email at: [www.score.org](http://www.score.org)

where is SCORE?

Huntingdon SCORE Branch Office, c/o Huntingdon County Chamber of Commerce, Historic HUNT Tower, 500 Allegheny Street,

April 08 Newsletter pt.1

Huntingdon, PA 16652, Phone: (814) 643-3126.  
Call to schedule an appointment or enroll in a workshop.  
Central PA SCORE, Chapter No. 618, Technology Center, 200 Innovation Blvd., Suite 242B, State College, PA 16803, Phone: (814) 234-9415, Email: score@statecollege-pa.com  
www.score.org

Free brochures are available at the Chamber office.

Page 8 - Friday, April 4, 2008

University Jerky, LLC, receives \$20,000

HUNTINGDON, PA - SEP-in August and the application was  
TEMBER 26, 2007 - The Hunt-approved and a resolution was  
ingdon County Commissioners passed by the County Commisrepresented Brandon Long and  
Julia sioners to administer the \$20,000  
Williams, founders of University loan.  
Jerky, LLC, Huntingdon, with a "University Jerky was present-  
check for \$20,000 at their public ed with an amazing opportunity,  
meeting on Tuesday, September and the funds we received from

25. This marks the second Enter-the EZ RLF will be vital in the  
prise Zone Revolving Loan Fund continued growth of the busi(EZ RLF) to be  
distributed within ness," Williams said. "Brandon  
the county since the Enterprise and I both look forward to contin-  
Zone's inception in 2004. uing to expand University Jerky."  
Initially launched in November Long graduated from Juniata in  
2006, while both Long and the spring of 2007 with a B.A. in  
Williams were students at Juniata Studies in Entrepreneurship.  
College, University Jerky started Williams also graduated from  
its business by distributing the Juniata in the spring of 2007 with  
product on Juniata's campus and a B.S. in Accounting. Both Bran-  
several locations around Hunting-don and Julia work for University  
don County. University Jerky tar-Jerky at night and during the  
gets university students by creat-weekends.  
ing a "be-true-to-your-school" Huntingdon County has  
brand loyalty that will be pack-received three Competitive Loans  
aged according to the school col-through the Department of Com

ors. The company currently makes munity and Economic Develop-and Arcolor LLC  
received gram. Any business within the EZ Susanne House, JCEL Director of  
two flavors: "Enfuego" a spicy, ment (DCED). Those loans were \$50,000 both in  
January 2008. that is seeking funding through Business Outreach, by calling  
hickory flavor and "Hala-kahiki" given to JR Wald, Bonney Forge There is a pending  
loan of \$16,000 this program should contact 814-641-3735 or via email at  
which uses pineapple to give the and most recently, Mutual Benefit for Huntingdon  
County Cinema, JCEL. A map of the enterprise houses@juniata.edu. JCEL offices  
jerky sweetness. Group for their new expansion Inc. zone is available online at are  
located in the Sill Business

Several months ago, University project. The payments made from The Huntingdon County  
Com-www.jcel.biz. If you would like to Incubator at 419 14th Street in  
Jerky was approached by Barnes the competitive loans make up the missioners  
contracted JCEL to be receive additional information Huntingdon.  
& Noble Booksellers, Penn State funds that are available through the coordinator for  
the EZ pro-about this program, please contact

University's contracted food serv-the RLF. The RLF stays within the  
ice agent, to sell its product at County and the monies are not  
PSU home football games. Uni-paid back to DCED. University  
versity Jerky also received a con-Jerky's EZ RLF loan was the sectract for services  
through the PSU ond of its kind to be administered

April 08 Newsletter pt.1

Creamery. Williams and Long within the county. Colonial Florist contacted Juniata College Center and Gift Shop, Mt. Union, was the for Entrepreneurial Leadership first recipient of EZ RLF funding (JCEL) to discuss the possibilities of \$45,000 in April 2007. Two of securing additional operating additional EZ RLF loans have capital and what options would be been granted since University available to the business. Univer-Jerky's loan. State Farm Insurance city Jerky applied for the EZ RLF - Gary O'Korn received \$25,000

Julia Williams, University Jerky; R. Dean Fluke, County Commissioner (Chairman); Larry Sather, County Commissioner; Brandon Long, University Jerky; Roy Thomas, County Commissioner; Susanne House, Huntingdon County EZ Coordinator and JCEL Director of Business Outreach.  
2008 Family Events & Special Offers  
2nd Annual EARTHFEST KIDS CAVE KAMP  
Sunday, April 20, 2008 June 11- 14, Grades 7, 8, 9

1:00 PM - 6:00 PM June 16 - 19, Grades 3, 4, 5, 6  
Workshops, fun and crafts June 23 - 26, Grades 1, 2, 3, 4  
for all ages!  
Snacks Included. FLASHLIGHT cavern tours.  
Special pricing on a great  
selection of Rock Gifts.  
Pre-registration/pre-payment required.  
SPACE IS LIMIT  
ED...FOR TICKETS VISIT  
[www.lincolncaverns.com](http://www.lincolncaverns.com)

(See Lincoln Caverns on Page 10)

□  
(Chamber Members  
from Page 2)

Economic Development also ranks high among Chamber members. Fostering public and private economic development programs that meet businesses' needs and that complement businesses' job creation and retention efforts must occur. Economic development programs and incentives need to be made available to businesses of all sizes in order for Pennsylvania to be competitive among the 50 states and countries around the globe.

At the same time, the govern

□□  
ment cannot continue to throw money at economic development initiatives while ignoring the foundation on which businesses must operate. Whether the debate is over economic stimulus or economic development in general, elected officials need to listen to those who know job creation best. When it comes to business growth, who knows better what business needs than business itself?

we will share the results of

April 08 Newsletter pt.1

our local survey with the Pennsylvania Chamber of Business & Industry, so that together we can work to improve the business climate in Pennsylvania to retain jobs, and create new jobs. The health of all business is important to the area's economic sustainability and growth. A competitive Pennsylvania is necessary to ensure that employers remain in PA.

We'll let you imagine what a community without employers would mean in your life. We can tell you that without jobs in PA's communities we will all be looking at our options and those options don't look too appealing to the future of Pennsylvania.

Pennsylvania Chamber of Business & Industry contributed to this article.

Friday, April 4, 2008 - Page 9

Dedicated Huntingdon Young Professionals

In 2005, the Leadership Huntingdon County team was given a task at hand, find a problem, and fix it. One of the biggest problems found was that young professionals in Huntingdon County were leaving, and there didn't seem to be anyone new coming to the area.

Was this a fixable problem? Adam Pfingstl, Jeff Meitrott, State Representative Mike Fleck, Amy Of course! The team felt that if Sheaffer, Staci Weber, and Heather Dubbs.

they could create a group of ingdon Young Professionals young professionals that would group has seen many new socialize, network, and give to faces, and shown the oportuthe community, this would nity to continue to grow in keep them here, and maybe Huntingdon County, as a place stimulate more growth. Thus, where more people want to on March 31, 2005, Hunting-live. The group has sponsored don Young Professionals was self defense classes, fundraisofficially founded. ers for local charities, basket-

Huntingdon Young Profes-ball leagues, and many activisionals has been dedicated ever ties to help improve a young since to give young profession-professional's life, both personals in the area, "something to ally and professionally. do." From monthly network-Huntingdon Young Profes

ing nights, to community serv-sionals is currently developing ice projects, to informative a website [www.weareHYP.org](http://www.weareHYP.org). luncheons & dinners, the Hunt-On the website will be infor-

Building a Disaster-Resilient Small Business

April 08 Newsletter pt.1

What would happen if your business had to shut down today because of a computer crash, flood, power outage, fire, or worse? Small businesses are uniquely vulnerable to disasters. According to the Federal Emergency Management Agency, 40 percent of small businesses fail to reopen after a major disaster. To help companies improve their preparedness, the Pennsylvania Small Business Development Center's Environmental Management Assistance Program (EMAP) is offering a spring workshop entitled "Building a Disaster-Resilient Small Business—Tips and Testimonials." This seminar, which is geared toward small- and medium-sized businesses, will focus on:

- identifying issues that can stop work at your business
  - developing an understanding of disaster preparedness and the importance of planning
  - discussing the significance of communicating regularly with employees before, during, and after an incident
  - recognizing the need for evacuation and shelter-in-place plans
  - taking steps to safeguard companies and secure physical assets
- Preparing for a major or minor disaster does not have to be time consuming, costly, or complicated. This seminar will show common-sense, effective ways to build plans, which can yield an immediate return through lower insurance premiums (up to 30 percent!), even if a disaster never strikes.

Penn State SBDC, Tuesday, April 29, 9 a.m.-noon. Central Pennsylvania Convention & Visitor's Bureau, 800 East Park Avenue, State College, PA. 814-863-4293. sbdc@psu.edu. [www.sbdc.psu.edu/calendar](http://www.sbdc.psu.edu/calendar)

Co-sponsor: Kish Bank

Information and pictures about past events, current events, and future events. It will feature blogs and conversation topics, that relate to young professionals. Also, HYP sends out a monthly newsletter (via e-mail) to anyone who has signed up as a part of the Huntingdon Young Professionals group. If you are interested in receiving future newsletters, please e-mail [huntingdonyoungprofessionals@yahoo.com](mailto:huntingdonyoungprofessionals@yahoo.com).

This summer, Huntingdon Young Professionals is planning two big events, a karaoke cruise in June 2008, and a big canoe trip! The HYP group is also going to be adopting a highway...giving back to the community as the community has given to us.

If you are interested in more information about Huntingdon Young Professionals, e-mail [huntingdonyoungprofessionals@yahoo.com](mailto:huntingdonyoungprofessionals@yahoo.com), check out [www.weareHYP.org](http://www.weareHYP.org), or look at the myspace page, [www.myspace.com/hyp2006](http://www.myspace.com/hyp2006).

Adam Pfingstl PR Manager

-Huntingdon County Chapter

of Special Olympics.  
For more information on  
Special Olympics in Huntingdon County, please contact me  
directly at (814) 599-2615.  
Thanks!!

Ribbon Cuttings?  
Yes, we can.

As a business support organization, we get requests to do  
many things to help businesses  
in and around the county. One  
event we don't get many  
requests for is to coordinate a  
Ribbon Cutting Ceremony, but  
we could. Our Ambassador  
Committee is eager to help in  
this capacity. If your organization or business is expanding,  
moving, or opening soon, give  
me a call. I'll sharpen our scissors. - Lisa Roth

Laser Dentistry-No Shot • No Pain • No Drill For Most Patients  
IV Sedation-Eliminates  
Anxiety, Fear & Pain  
Invisalign Invisible Braces • TMJ/Headache Pain Therapy  
Natural  
Tooth Fillings • Preventative Hygiene Program  
881144--664433--99441144••880000--773322--99663300

□

Page 10 - Friday, April 4, 2008  
(Lincoln Caverns from Page 8)

Creative activities, crafts,  
learning, fun and friendship!

Pre-registration required.

4th Annual  
DISCOVERY DAYS  
Saturday & Sunday  
June 28-29, 2008

Celebrate 78 years of discovery at Lincoln Caverns.

Only once a year - special  
historic tours, workshops, children's activities and fun for the  
whole family.

At special prices too! 9 AM

- 5 PM each day  
Call 814-643-0268 for information.

ALLEGHENIES

AMBASSADOR

Season Tickets on Sale  
Now!

Treat your out of town

Having an Event?  
Want some  
company?  
Using the community cal-

endar is a great FREE way to advertise! Just go to [www.huntingdonarea.info](http://www.huntingdonarea.info) to submit or view events. Click on "Proceed to main page," then "View our entire calendar." From there you can submit or view events. Once your entry has been approved, it will appear on the appropriate list of activities. Likewise, if you're wondering what events are taking place locally, you'll find business related as well as fun events to attend at the touch of a button.

The site was designed as a community gateway to provide links to reliable sources for information about Huntingdon County, the central PA home of Juniata College and beautiful Raystown Lake. It was designed by the Huntingdon Area Information Partnership.

Persons interested in information about business and industry, leisure and tourism, health and education, government and other community information will find that the best source is through these links.  
ing Counties.

\$9.50 per Ambassador Tick

et. valid for unlimited summer guests to Underground Splen-visits, each time you bring a dor - Under the Alleghenies. paying visitor as your guest!

A special offer for residents Mondays are Grandparents of Huntingdon and Neighbor-Day At Lincoln Caverns

Burgmeier'sHauling, Inc.  
WELCOMES NEW CUSTOMERS  
Residential Curbside Pick Up  
Available in Selected Areas  
CALL FOR MORE DETAILS  
1-800-491-8975 Ext. 314

Also. . .  
•Commercial & Industrial Dumpsters •Roll Offs 10-42 Yards  
For Demolition & Construction Waste  
\* Prices Based On Current Costs & Fees  
All Summer Long

Visit [www.lincolncaverns.com](http://www.lincolncaverns.com)  
for coupon valid for complimentary grandchild tour ticket when accompanied by grandparent.

Family Online

Ticket Discounts

Advance tickets available at  
[www.lincolncaverns.com](http://www.lincolncaverns.com)  
The more you buy - the

more you save.  
Choose your week - all  
summer long!

Call Today

814-943-8975 ext. 311

e-mail: [shredding@burgmeiers.com](mailto:shredding@burgmeiers.com)

MOBILE ONSITE  
DOCUMENT  
DESTRUCTION

Our Mobile Shredding & Recycling Service is the most reliable and economical way to keep your confidential documents, obsolete records and sensitive information from getting into the wrong hands and seen by unscrupulous eyes.

WHY DO INDUSTRY LEADERS USE BURGMEIRER SHREDDING NOW?

- To protect their customer privacy issues and prevent identity theft.
- To obey laws, requiring shredding
- To protect their employees', patients' and students' privacy.
- To protect their company and shareholders by safeguarding proprietary trade information.

Let us keep your  
discarded material  
secure!

Privacy & Security  
Guaranteed.

□

CAREER &

Chamber business member can zip codes 150\*\* to 168\*\* and all take advantage of this benefit for other zip codes are .255 cents. their bulk mailing, instead of Contact the Chamber today to paying .41 cents a stamp. Bulk save money on your next bulk Mailing rates are .246 cents for mail.

Together...Working for You!

Chamber Officers

President, John Hille, Juniata College

Vice President, Ann Dunlavy, Lincoln Caverns

Secretary, Katherine Swigart, Mutual Benefit Group

Treasurer, Dee Dee Brown, Retired, Northwest Savings Bank

Chamber Staff

Yvonne Martin, Executive Director

Lisa Roth, Program Director

Tracy Flagle, Office Assistant

Board of Directors

Kevin Calhoun, J.C. Blair Memorial Hospital

Randy Carper, Carper's Concessions

Janet Chambers, Kish Bank

John Cook, The Daily News

Jeannine Coursen, DuBois Business College

Eric Crouch, Standing Stone Training Solutions

Jim Foster, Juniata Valley School District

Beverly Green, FirstEnergy Corp.

Melissa Foster, Cisney & O'Donnell, Inc.

Robert Lloyd, retired, PNC Bank

Joseph Masciangelo, AGY, Huntingdon

Lawrence L. Newton, Attorney

Helen Pyzowski, PA CareerLink Huntingdon County

Derek Ross, RG Technologies

Karen Rush, Domino's Pizza

Dick Scialabba, RWS Associates

Joel Steel, Emeritus

Foster Ulrich, Mayor, Huntingdon Borough

Surprise Your Loved Ones With A Portrait From Paul Prough Photography

A PORTRAIT CAN BE MANY THINGS:

- Group Shots Of Your Family Or With Friends
- A Mother And Child
- A Father And Son
- A Romantic Shot Of You For Your Mate
- There Are Many Ways To Define The Word "Portrait"

Paul Prough

Is An On-location  
Family Photographer  
Serving Huntingdon  
County And  
Surrounding Areas.

Reserve A Time For Your  
Child, Family Or Senior  
Portrait Session, Today!

814-542-4630

[www.RaystownCountryPhoto.com](http://www.RaystownCountryPhoto.com)  
Saving Precious Memories

Since 1968

FREE BUILD A POND DAY! Sign up now!  
Damsely Dreamscapes.... Capture the wonder  
~Water skippers dancing across the pond surface...  
~Koi fish waiting for a tasty treat...  
~Crystal water splashing on a whirling waterfall ride...  
~Pond frogs singing the night away....  
Your paradise is our passion as we design and build a  
watery wonderland that adds value to your home AND  
your life...relaxation at its best! Our philosophy is:  
PONDS DONE RIGHT - CUSTOMERS SERVED RIGHT.  
(Pond building division of Vintage Art Glass -643-0636)  
Friday, April 4, 2008 - Page 11

BULK MAILING? USE OUR PERMIT!

The Huntingdon County  
Career and Technology Center  
(HCCTC) would like to extend an  
invitation to you to attend their  
Spring Career/ Job Fair. It will be  
an avenue for job seekers and  
potential students to participate  
with employers and educational  
facilities.

oooooooooooo  
oooooo  
o  
ooooo    oo  
oooooooooooo  
ooooo    ooooooooooooo  
oooo  
oo  
oo  
          oooooooooooo o  
o        oo        oooo  
oo  
ooooo    ooooooooooooo        oooo    ooooo  
oooooo  
oooooo  
oo  
oo  
ooooo    oo        ooooooo  
o        ooooooooooooo  
oooooo  
oo  
oooooo  
oooooo  
oooo  
o  
oooooo    oo        oooo  
o        ooooooo  
oooooo

This event will be held at the  
HCCTC, April 24th, 2008 from  
noon till 6 pm. at their Mill Creek  
campus. There are no costs for  
exhibitors, job seekers or students  
and adults looking for educational  
and job opportunities.

For more information contact

the HCCTC at 814-643-0951.

HOLD THE DATE!

Chamber Second Annual

Open Golf Tournament

Wweeddnnneessddaayy,,

JJuunnee1188,,22000088HHuunnttiinnggddoonnCCoouunnttrryyCCllluubb

One benefit of being a Chamber member is that any member

may utilize the Chamber bulk

mail permit. The first step in

bulk mailing is to borrow our

bulk mail stamp for ten dollars.

Next, stamp each piece, put in

ascending zip code order, count

total pieces, and fill out the bulk

mail permit form with the proper

numbers. It's that easy.

For example, we send out a

bulk mailing each month with a

total of 400 pieces (and growing). If the Chamber did not use

a bulk mail permit we would

spend over \$164 or more with

each mailing. The Chamber's

March bulk mail consisted of

402 total pieces. After properly

completing each step, our total

bill only came to \$99.28 at the

Huntingdon Post Office. Every

□

Page 12 - Friday, April 4, 2008

#### Mayfest Events

Downtown Huntingdon reflects

on the past while springing into the

season with its annual Mayfest Celebration on April 26th. Once again,

each block of Washington Street

will present itself as a particular historical era. The Renaissance Faire

on 4th St. will host a 10:30 a.m.

Renaissance wedding, presided over

by a judge. The wedding procession

will arrive in courtly fashion, delivered by Dayze Gone Bye Carriage

Rides, and will enter a castle built

for the ceremony. Commoners will

witness the event from the street.

Dayze Gone Bye will offer carriage

rides throughout the day. Additional

Renaissance events will include fire

juggling, face painting and Middle

Eastern dance. The Presbyterian

Church parking lot will mellow out

with a live guitarist, tie dyes, beads,

crystals, rocks and gems in a '60s

revival. Lest things get too laid-back

there, a motorcycle display will

keep things jumpin'. Moving up to

5th St., vehicles from the '20s, '30s

and '40s will entice motor enthusiasts, while the Faces and Places

Ministry, a pre-color era performance group, will entertain in costumes of black and

white. The

Mayfest Committee will offer Mayfest t-shirts at its information booth on 6th St., the Victorian block. Fairies will frolic in this area, with fairy costumes available. Three local wineries will hold wine-tasting

events. Innocence prevails on 7th St., which will depict the '50s. Here we will see hula hoop contests with Dan & Galla, Phil McCaulley's Elvis Tribute, pie-eating contests, cotton candy, slushies and kid's games presented by the United Way. Finally, 8th St. will take folks back to the Colonial era. Goats, sheep, miniature horses and dogs will share the block with the Blair County wildlife Rehabilitation and period performers from Harrisburg will present authentic 18th century reels.

The day's entertainment will include Three Quarter Blues, Hampton's Battery Cannon Fire, the 49th Infantry Band, 19th Century Ball Demonstrations sponsored by the Historical Society, Ensemble Jazz Trio featuring Rick Hirsch, Mt. Union Twirlers and Dance, Jonathan Custead's Dangerous Animals of the World, Bob the Juggler and Alexa Krepps Belly-Dancing. The Historical Society will sponsor the 19th Century Ball on Friday evening, April 25th. The Ball Dancers will demonstrate their technique on Saturday on the Victorian block. Watch for event times and places closer to festival time. To support the festival, period-specific jails will incarcerate prisoners on each block. Release from jail will be granted by purchasing festival buttons. You never know what will happen, so bring your sense of humor and adventure.

305 8th St. Huntingdon  
643 1013

Gifts for Everyone  
from Local Artists

HOMEMADE CASTILE, NATURAL SOAP  
ART WORK, AMISH FURNITURE,  
COWBOY & SHEEPSKIN HATS, STERLING  
SILVER & GEMSTONES, AERIAL PHOTOS  
Lots of SPORTS FAN ITEMS

HuntingdonGift Shop  
Mount Union, Pa.

An Excellent Business, Industrial &  
Residential Community

You Will Always Find Our "welcome" Mat Ready  
To Greet You Or Visit Us Online at  
[www.MountUnionPA.org](http://www.MountUnionPA.org)

Come See Where You Can Grow!  
WetBasement?

The WorkKeys system is used by the Huntingdon County Career-  
Link is offering assessments at no

April 08 Newsletter pt.1

charge to employers through June 30, 2008. Through this assessment process you will know what skill levels are needed for your jobs. workKeys measures foundational skills in the following areas: Applied Mathematics, Location Information and Reading for Information. The assessments are conducted on skills present in 85% of all occupations. For more information call Helen Pyzowski 641-6408 ext 107.

workKeys is now available! Thousands of companies worldwide as a tool to help employers select, hire, train, develop, and retain the high-performance workforce necessary to compete successfully in today's global economy. As part of a regional grant opportunity

we  
bpin  
re  
at

Stop wading!

- No Costly Excavation
- Finished/Unfinished Basements

- Lifetime Warranty
- Free Estimates

10% Discount  
Expires 4/30/08

PA Basement

Waterproofing 1-800-511-6579

Call For Your Free Home Inspection Today!  
Financing Available!

□